

Whiteman  
Osterman  
& Hanna’s  
Women’s  
Forum - Women  
Lawyers and  
Leaders in the  
Community

For more than 20 years, Whiteman Osterman & Hanna’s Women’s Forum has had a strong and powerful presence providing an important forum for discussion, action and community outreach.



**Teresa M. Bakner**  
PARTNER  
*Environmental and Land Use Development*

Ms. Bakner’s practice focuses on land use and planning for senior living, warehouses and industrial facilities. Ms. Bakner obtains natural resources permits including wetlands permits and consults on historic preservation issues.



**Beth A. Bourassa**  
PARTNER  
*Education and Labor and Employment Law*

For more than 30 years, Ms. Bourassa’s practice has been exclusively devoted to management-side employment law and education law, on behalf of a wide range of educational institutions and other employers.



**Barbara C. Brenner**  
PARTNER  
*Immigration*

Ms. Brenner limits her practice to U.S. immigration and nationality laws, helping individuals, employers and organizations meet their family unity, education, employment, citizenship, and compliance goals since 1990.



**Erin M. Callahan**  
PARTNER  
*Labor and Employment Law*

Ms. Callahan’s practice focuses on representing private employers in federal and state court employment litigation and administrative proceedings and providing counsel on a variety of labor and employment matters.



**J. Rochelle Cavanagh**  
PARTNER  
*Matrimonial and Family Law*

Ms. Cavanagh practices exclusively in the area of matrimonial and family law, handling matters of divorce, child custody, support, guardianship and adoptions.



**April M. Dalbec**  
PARTNER  
*Matrimonial and Family Law*

Ms. Dalbec provides legal representation for clients in all areas of Matrimonial Law (prenuptial and postnuptial agreements, separation agreements, divorce negotiations, litigation, trials), and Family Law (custody, family offenses, child support).



**Cianna A. Freeman-Tolbert**  
PARTNER  
*Immigration*

Ms. Freeman-Tolbert focuses on all aspects of immigration law, including employment-based nonimmigrant and immigrant visa processing, and immigration litigation. Ms. Freeman also regularly advises clients on I-9 compliance and audits.



**Nicole S. Green**  
PARTNER  
*Business, Corporate and Commercial*

Ms. Green’s practice focuses on mergers and acquisitions, contract negotiation, corporate governance and strategic planning. Ms. Green also serves as outside general counsel to numerous public and private sector clients.



**Michelle L. Haskin**  
PARTNER  
*Matrimonial and Family Law*

Ms. Haskin’s practice focuses on all areas of matrimonial and family law. She has dedicated her career exclusively to assisting clients in divorce; pre/post nuptial agreements as well as custody and support matters.



**Katherine B. Herlihy**  
PARTNER  
*Government Relations*

Ms. Herlihy represents clients in legislative and regulatory matters before the Legislature, Executive Chamber, and various state agencies. She also advises commercial entities on state and municipal procurement processes.



**Lucy Kats**  
PARTNER  
*Estate Planning and Administration*

Ms. Kats prepares estate plans, including wills, trusts, and powers of attorney. She advises clients on estate and gift tax matters and supervises all aspects of estate and trust administration.



**Monica R. Lenahan**  
PARTNER  
*Education and Labor and Employment Law*

Ms. Lenahan advises public and private employers, schools, and colleges on a wide range of employment and education law issues. She specializes in Title IX proceedings and employment litigation.



**Norma G. Meacham**  
PARTNER  
*Education and Labor and Employment Law*

Ms. Meacham’s practice focuses on education law, and labor and employment law in the public and private sector including policies, compliance, counselling, collective bargaining, investigations and litigation.